

Regular Meeting – Board Minutes  
January 12, 2023

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The Board of Education of the Fairborn City School District held their Organizational Meeting on Thursday, January 12, 2023, in the Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 5:35 p.m.

**ROLL CALL**

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning.

**23-010 APPROVE AGENDA, AS PRESENTED**

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**23-011 APPROVAL OF MINUTES**

Mr. Steininger moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, December 1, 2022, Regular Meeting have been distributed to the Board members in accordance with the legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.  
(ATTACHMENT)

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Ms. Landon, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**\*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

Sherry Whitridge, FCS Transportation Department

**SCHOOL DISTRICT PRESENTATIONS**

School Board Recognition – Gene Lolli  
Construction Update – Jeff Patrick  
Bullying Report – Gary Walker  
Recognition of Staff – Amy Gayheart

### **23-012 BUDGET AND FINANCE**

Ms. Landon moved and Mr. McCoart seconded the motion to approve the following Treasurer recommendation:

**Approve receipt of the attached Monthly Financial Report for November 2022.**  
(ATTACHMENT)

ROLL CALL: Ms. Landon, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

### **23-013**

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the following resolution:

**It is recommended by the Treasurer and the Superintendent to approve the attached Resolution Determining to Proceed with an Issue of Bonds in the Amount of \$24,600,000 and Certifying the Same to the Board of Elections.**

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

### **23-014 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Mr. McCoart moved and Ms. Landon seconded the motion to approve the following Superintendent recommendations:

**New One Year Limited Contracts for the 2022/23 School Year. Pending verification of certification and satisfactory background check – Certified.**

BETHANY HORNER – Licensed Social Worker, FPS, Step M/1, effective January 27, 2023

KAREN NEELEY – Intervention Specialist, FHS, Step M/11, effective January 3, 2023

**Approve Unpaid Leave of Absence – Certified.**

AMBER BRADLEY – K-3 Success in Literacy, FPS, effective January 3, 2023, through May 31, 2023

CHARITY JUSTICE – Title I Tutor, effective November 28, 2022, through January 6, 2023

ALLYSON SEIFERT – Math, BMS, effective November 29, 2022, through May 31, 2023

**Reapprove the Following Substitutes in their Long Term Positions for Second Semester of the 2022/23 School Year.**

PHILLIP GIBSON – Spanish, FHS

JENNIFER HANGEN – Kindergarten, FPS

REBECCA STONE – Math, BMS

**Approve Activity Supplemental and Extra Service Supplemental Contract, effective for the 2022/23 School Year.**

CARA GARPIEL – Spanish Club, FHS, Step 3(.50)/.075



**Approve Athletic Supplemental and Athletic Stipends for the 2022/23 School Year. Pending verification of certification and satisfactory background check.**

DEVIN BLISS – Basketball Boys 8<sup>th</sup> Grade Head Coach, BMS, Step 1/.055

SARAH DICK – Swimming Girls Head Coach, FHS, Step 1/.055

AARON FREDERICK – Basketball Boys JV VOLUNTEER, FHS

JEFFERY FULTON – Bowling Varsity Girls Head Coach, FHS, Step 3/.12

ZARINA MCLACHLAN – Wrestling MS Assistant Coach, BMS, Step 1/.04

AUDREY RENNER – Bowling JV Coach, FHS, Step 2/.075

CORTNEY WIGGINS – Basketball Girls 8<sup>th</sup> Head Coach, BMS, Step 3/.105

**Approve Change in Pay for the following Substitute – Certified.**

REBECCA STONE – from \$160 per day to Step B/1 daily rate, effective December 5, 2022

**Approve Substitute Teachers for the 2022/23 Contract Year. Pending verification of certification and satisfactory background check.**

JANICE BILLS – effective December 13, 2022

COBY COOK – effective December 8, 2022

LYNDESEY RAMSAW – effective December 14, 2022

ABBEY ROBERTS – effective December 7, 2022

**Approve Clinic/Nurse Substitute, at \$29 per hour, for the 2022/23 Contract Year, as needed. Pending verification of certification and satisfactory background check.**

AIMEE SWALLOWS – effective December 13, 2022

**Approve Substitute Teacher for the 2022/23 Contract Year at Step B/1. Pending verification of certification and satisfactory background check.**

NICHOLAS BENNETT – effective January 3, 2023

**Approve changes made to the attached Job Description.**

Special Education Supervisor  
(ATTACHMENT)

**Approve Up to Two Hours, for each event, for Afterschool Textbook Curriculum Professional Development, at \$28 per hour, to be paid from General Funds.**

10/19/2022

TAYLOR DAVIS

AMY KRALL

AMANDA RIGGINS

CHELSEA WADE

ELIZABETH WATSON

11/14/2022

LUCINDA HYER

KRISTINE KEPLINGER

LYDIA LEDBETTER

APRIL SUTCLIFFE

12/6/2022

ELIZABETH ROSS

12/12/2022

TAMMY ELLIOTT

LAURA MEDER

RICHARD WERLING

12/13/2022

ANN BEEMAN

CARRI DAVIS

REBECCA ZINK

**Afferschool Textbook PD – cont'd**

11/18/2022

APRIL SUTCLIFFE

12/14/2022

TAYLOR DAVIS

KITTEN GUERE

AMY KRALL

12/5/2022

LUCINDA HYER

KRISTINE KEPLINGER

LYDIA LEDBETTER

APRIL SUTCLIFFE

**Approve Employment and Transfers of Employment – Classified.**

ASHLEY BETTIS – Crossing Guard, FPS, Step 1, effective January 10, 2023

CLEO BOWLING – Special Ed Assistant SLP, FPS, Step 3, effective January 5, 2023

BEVERLY CAPTSTICK – from Special Ed Assistant, FPS, Step 2, to Preschool Assistant, Monday-Friday, FPS, Step 2, effective December 12, 2022

SAMANTHA CARTER – Special Ed Assistant, FPS, Step 2, effective January 10, 2023

REGAN DURBIN – from Secretary, 10 months, FHS, Step 20, to District Help Desk, FHS, Step 32, effective January 4, 2023

ALEXANDRA EDWARDS – Special Ed Assistant, FPS, Step 1, effective December 12, 2022

BAILEY HADLER – Special Ed Assistant, FPS, Step 3, effective January 3, 2023

STEAPHON HAYGOOD – 12 month Custodian, BMS, Step 5, effective December 19, 2022

THERESA KIRBY – Special Ed Assistant, FPS, Step 4, effective January 23, 2023

KRISTOPHER KRAUSS – Bus Driver, Transportation, Step 1, effective December 13, 2022

JOSHUA LAUDERMAN – Special Ed Assistant, BMS, Step 1, effective December 12, 2022

JORDAN ROSE – Special Ed Assistant, FIS, Step 4, effective December 12, 2022

ANGELIA PRICE – Preschool Assistant, FPS, Tuesday-Friday, FPS, Step 1, effective December 13, 2022

ELIZABETH SWEARINGEN – Special Ed Assistant, FIS, Step 2, effective January 3, 2023

**Approve Change in Pay for the following Substitute – Classified.**

MARY CREWS – Secretary, FIS, from \$13 per hour to Step 1 of the Secretary Pay Scale, effective December 12, 2022

**Approve Unpaid Leave of Absence – Classified.**

RACHEL BURGE – Secretary, FIS, effective January 3, 2023, through February 3, 2023

CARL HARTMAN – Special Ed Assistant, FHS, effective December 10, 2022, through January 6, 2023

**Approve Resignations – Classified.**

ANGELIA PRICE – Noon Duty Assistant, FPS, effective December 9, 2022

MANDY SNELL – General Helper, BMS, effective December 11, 2022

JENAE WITTMAN – Special Ed Assistant, FPS, effective January 20, 2023



**Approve Classified Substitutes for the 2022/23 school year. Pending satisfactory background check.**

ERIKA BATES – effective December 13, 2022

MICHAEL BELISLE – effective January 5, 2023

JOANNA CUSICK – effective December 14, 2022

DANA DAVIS – effective January 5, 2023

CHERYL FISCHER – effective December 13, 2022

LUCAS GUERE – effective December 12, 2022

LUKAS IRONS – effective January 3, 2023

MEGAN KILBURN – effective December 12, 2022

RODNEY O'TOOLE – effective December 19, 2022

MONICA SEWELL – effective January 10, 2023

CHRISTINA MARIE SMITH – effective December 13, 2022

CORTNEY WIGGINS – effective December 7, 2022

**Approve the Termination of Brittany Cannon, Crossing Guard/Noon Duty Assistant, FPS, effective December 2, 2022**

**Approve the 2023/24 Fairborn High School Course of Study**  
(ATTACHMENT)

**Approve Memorandum of Understanding between the Fairborn City School District Board of Education and the Dayton Public Service Union Local 101/AFSCME Council 8 for Perfect Attendance Payments.**  
(ATTACHMENT)

**Approve a Service Agreement between Clark County Educational Service Center and Fairborn City Schools for FY23.**  
(ATTACHMENT)

**Approve an Agreement for the Contracting of Fairborn Police Officers.**  
(ATTACHMENT)

ROLL CALL: Mr. McCoart, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**GIFTS/DONATIONS**

**The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:**

Richard & Debbie Bourne – 30 Christmas Gifts for students at Fairborn Primary School

Kenny Brown – 10 Reading Lights for Media Centers

City Church of Fairborn – Christmas Presents for Homeless Students

Diane Durbin, Paula Durbin, Kelsey Logan – Christmas Presents for Homeless Students

Ernst Family – Christmas Presents for Homeless Students

Fairborn City Employees – Christmas Presents for Homeless Students

Fairborn Transportation Department – Christmas Presents for Homeless Students

Karen Poland - \$150 for the Ron McDermott Scholarship Fund

**Gifts/Donations – cont'd**

RC Enterprises – Christmas Presents for Homeless Students

Reynolds & Reynolds Order Services Department – Christmas Presents for Homeless Students

Jananie Rockwood & Alicia Hendricks – Christmas Presents for Homeless Students

**WORK SESSION**

A work session was held to discuss an Attendance Incentive, Facilities, and the Greene County Career Center.

**23-015 EXECUTIVE SESSION**

Mr. Steininger moved and Mrs. Mlod seconded the motion to adjourn to executive session at 6:32 p.m. to discuss the appointment, employment, discipline, demotion, or compensation of public employees and the investigation of charges or complaints against a student.

ROLL CALL: Mr. Steininger, Yea; Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. McCoart, Yea; Mr. Browning, Yea.

Motion declared carried by President.

**ADJOURN FROM EXECUTIVE SESSION**

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn from executive session at 7:47 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Ms. Landon, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

**23-016 ADJOURNMENT**

Ms. Landon moved and Mrs. Mlod seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:52 p.m., Thursday, January 12, 2023.

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. McCoart, Mr. Browning.  
Motion declared carried by President.

Date Approved: February 1, 2023

  
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Jerry Browning Board President

  
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Kevin Philo, Treasurer/CFO